

The Nomination Committee's proposals and motivated statement for the Board of Directors at the Annual General Meeting of Wall To Wall Group AB on 29 April 2025.

This document is prepared in accordance with Rule 2.6 of the Swedish Corporate Governance Code (the "Code") and describes how the Nomination Committee has carried out its work and the explanation behind some of the Nomination Committee's proposals to the AGM.

A. Formation and work of the Nomination Committee

The Nomination Committee ahead of the Annual General Meeting 2025 in Wall To Wall Group consists of Ulf Strömsten, Chairman of the Nomination Committee, appointed by Servisen Investment Management AB and AGB Kronolund AB, Isak Lenholm, appointed by Carnegie Fonder, Staffan Persson, appointed by Swedavia Capital AB, and the Chairman of the Board Anders Böös.

The Nomination Committee shall consist of representatives of four of the largest shareholders based on shareholder statistics from Euroclear Sweden AB and the Chairman of the Board. It is the Chairman of the Board who convenes the first meeting of the Nomination Committee. The member appointed by the largest shareholder in terms of voting power shall be appointed as chairman of the Nomination Committee, provided that the member is not a member of the Board of Directors. If one or more shareholders appointed as members of the Nomination Committee earlier than three months before the annual general meeting cease to belong to the four largest shareholders in terms of voting power, the members appointed by these shareholders shall make their seats available and the shareholder or shareholders who are included in the four largest shareholders in terms of voting power shall be entitled to appoint replacements for the resigning members. The Nomination Committee shall fulfil the composition requirements set out in the Code. In its work, the Nomination Committee shall promote the interests of all shareholders.

The main work of the Nomination Committee has been to evaluate and prepare proposals regarding the composition and remuneration of the Board of Directors and the recommendation and remuneration of the company's auditor. To assist the Nomination Committee, the Chairman of the Board carries out an evaluation of the Board and its work.

B. Reasoning behind the Nomination Committee's proposal for the Board of Directors

Current proposal

In its nomination work for this year's AGM, the Nomination Committee has assessed both the composition and size of the Board and Wall to Wall Group's operations. Special emphasis has been placed on the group's strategies and goals and the demands that the group's future direction is expected to place on the Board. As part of its assessment, the Nomination Committee has taken note of the results of the Board's evaluation of its work, which gives a clear picture of a well-functioning governance. The Nomination Committee has also noted that Board members have a high level of attendance at meetings and that they are well prepared for meetings of the Board.

The Nomination Committee therefore proposes the re-election of the following members at the 2025 Annual General Meeting:

1. Anders Böös (re-election)
2. Anders Lönnqvist (re-election)
3. Ingrid Bonde (re-election)
4. Maria Sidén (re-election)

5. Lars Wedenborn (re-election)

The Nomination Committee proposes that Anders Böös is re-elected Chairman of the Board.

All for the period until the end of the Annual General Meeting 2026.

Diversity and breadth of expertise

The Nomination Committee's point of reference is - in accordance with the Code - that the composition of the Board of Directors shall be characterised by diversity and breadth and reflect the various qualifications, experiences and backgrounds of the members elected by the general meeting that are required for the company's operations, growth and other circumstances.

In its work, the Nomination Committee has paid particular attention to the following factors:

- The extent to which the current Board of Directors fulfils the requirements in view of the company's situation, strategic development and future direction.
- The aim is to have a diverse and gender-balanced Board.

The Nomination Committee considers that the proposed Board members are very well suited for the Board work in Wall To Wall Group AB during the coming mandate period. The Nomination Committee also considers that the five proposed Board members together have a suitable composition to meet the company's needs with regard to its business and its competitive situation during the coming period.

In terms of diversity, the Nomination Committee has noted the following with regard to the non-employee directors proposed for election by the 2025 AGM

- two out of five (40%) are women

Remuneration

The Nomination Committee considers that the level of board fees set for the previous financial year is reasonable and therefore proposes that they remain unchanged for the next mandate period with a remuneration of SEK 500,000 for the Chairman of the Board and SEK 250,000 for Board members. The Nomination Committee further proposes that, for the work of the Audit Committee, Board members who are not employed by the Company, shall be paid a fee of SEK 75,000 (75,000) to the Chairman of the Audit Committee and SEK 50,000 (50,000) to each of the other members of the Audit Committee. No fees will continue to be paid to the Remuneration Committee.

Independence requirements

According to the Code, the majority of the elected members of the Board must be independent of the company and its management. Furthermore, at least two of the Board members considered independent in relation to the company must also be independent in relation to the company's major shareholders. The Nomination Committee has evaluated each proposed Board member and considers that the proposed composition of the Board thus fulfils the Code's requirements regarding independent members according to the table below:

| Proposed member | Independence in relation to major shareholders | Independence in relation to the company |
|------------------|--|---|
| Anders Böös | YES | NO |
| Anders Lönnqvist | YES | NO |
| Ingrid Bonde | YES | YES |
| Maria Sidén | YES | YES |

| | | |
|----------------|-----|-----|
| Lars Wedenborn | YES | YES |
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C. Reasoning behind the Nomination Committee's proposal for election of auditor

The Nomination Committee proposes re-election of the external auditor Öhrlings Price WaterhouseCoopers AB with Nicklas Kullberg as auditor in charge for the period until the next Annual General Meeting, with fees according to approved invoice.